

Volunteer Policy

At Torphins Playgroup we aim to ensure a high quality placement experience for students and volunteers. We believe that at Torphins Playgroup offering quality placements is dependent on developing positive relationships and meeting individual needs. We value students and volunteer's previous learning and support all to gain professional experience and feel confident to take next steps.

We aim to ensure that students and volunteers feel supported throughout the process as this learning experience will develop their life skills for work.

Torphins Playgroup aims:

- To increase opportunities for community members to engage in voluntary work.
- To develop opportunities to share new learning and deepen our understanding of our community.
- To recognise that we are all learners together and to remove barriers to promote reflective thinking.
- To improve outcomes for children and families through having students and volunteers at Torphins Playgroup contributing their skills and providing a fresh perspective.

Torphins Playgroup will review suitability of students and volunteers and capacity to offer placements. Students and volunteers may either be referred to us through their place of study, be invited or offer their time independently. Where volunteers and students will be in contact with children then an enhanced PVG will be required. Before starting the aims and values, the purpose of the placement, expectations and support will be discussed.

All students and volunteers will be expected to sign a confidentiality agreement before starting with Torphins Playgroup. Support will be offered throughout and students and volunteers will be expected to familiarise themselves with and follow Torphins Playgroup Policies and Procedures and Risk Assessments.